

Grevis Beard

Director

(03) 9981 6555 or 0433 590 360

gbeard@worklogic.com.au



Grevis Beard is a skilled and experienced workplace investigator, accredited mediator and engaging trainer and speaker.

His career, over the past two decades, has encompassed investigation, mediation, legal and advocacy roles in relation to managing matters of workplace behaviour.

Progressing from his legal roles as a solicitor and then barrister at the Victorian Bar, Grevis has worked extensively in the area of workplace complaint handling, and provided strategic advice both in Australia and the UK. He is now one of two directors of Worklogic Pty Ltd, a consultancy which assist its clients to minimise and manage workplace “behaviour risk” across Australia and beyond.

Grevis applies analytical and emotional intelligence to deal effectively and quickly with the many dynamics of any matter. Whilst acknowledging the often heightened emotional context of any particular matter, Grevis applies a balanced and interpersonal approach in handling what can often be complex, sensitive and confronting scenarios for those involved. His assistance enables clients to pinpoint the issues, and to further improve and respond to the relevant workplace issue at hand.

Grevis has a particular special interest and experience in the dynamics of disputes in the public sector, education, local government, not for profit and peak body sectors.

Adept at communicating with a wide variety of audiences, Grevis enjoys engaging and presenting with workplace participants in training sessions to proactively improve workplace culture, communication and leadership. His personable training style encourages participants to engage fully with each other and the subject matter itself.

Together with Rose Bryant-Smith, Worklogic Director, and Lisa Klug, Worklogic Consultant, Grevis has recently published a ground-breaking comprehensive book for HR practitioners entitled, “Effective Workplace Investigations: A Practical Guide for Australian HR Professionals”.

Qualifications

- Bachelor of Laws (with Honours), University of Melbourne, 1990
- Bachelor of Arts (Major in Psychology), University of Melbourne, 2000
- Victorian Bar Readers Course and practising at the Victorian Bar, 1995 – 1996
- Member, Victorian Alternative Dispute Resolution Association since, 2005
- Accredited LEADR Mediator, 2006
- Gazetted Mediator for Dispute Settlement Centre Victoria, 2007
- Company Directors Diploma, Australian Institute of Company Directors, 2010
- Licensed Investigator under the Private Security Act 2004 (Vic)
- Certified Professional, Australian Human Resources Institute
- Member, Australian Institute of Professional Investigators