

## CV: Anthony Mitchell



Anthony Mitchell is a co-founder and Director of Bendelta (since 2003). Prior to founding Bendelta, Anthony spent 12 years with the Sheffield Group where he was a Partner and CEO of Sheffield Australia. Anthony has been advising companies internationally for the last 23 years across 30 countries, working directly in more than 20 nations, across four continents. Outside of Bendelta, he is also the National Chairman and President of Amnesty International Australia and has served on its Board since 2008.

Anthony has spoken at CEO symposia in Europe, North America and Asia and has designed and run programs in Europe and Asia on improving governance for Chairmen, attended by Chairs from 55 different countries. Anthony also appears regularly on Channel 7's Business Builders as a guest strategic advisor.

Anthony has deep expertise in the management and leadership of professional services firms, having worked closely with law firms (and related sectors, including accounting, market research, urban design, engineering and urban planning) for more than 20 years. Examples include:

- In the 1990s, for Russell McVeagh (New Zealand's leading law firm):
  - o Creating the first selection model based on predictive algorithms in Australasia for partnership admission and graduate recruitment
  - o Designing and delivering the first comprehensive leadership development program for a law firm in Australasia, undertaken by all partners and senior associates
- For ACNielsen (the world's largest market research firm) in 2008, Anthony designed a three-year growth strategy for the entire Asia-Pacific region, covering 17 countries (including Japan, India and China) and more than 10,000 employees
- For Allens (2005-08), designing and delivering a best practice leadership development program for 250 senior associates over a three year period, including development centres and bespoke 360-degree assessment
- For KPMG (current), designing and delivering key interventions in the new 'Tasman' partnership pathway including leading-edge development centre methodologies
- For both Henry Davis York and TressCox, designing and delivering bespoke leadership development programs undertaken by all partners
- For numerous other professional services firms in the last three years alone:
  - o Leading the development of new strategic plans and facilitating Board strategic planning retreats
  - o Advising on Managing Partner succession planning
  - o Providing stewardship for mergers and acquisitions, followed by post-merger business integration
  - o Advising on restructures, equity management and board governance
  - o Providing executive coaching to Managing Partners and Board members

Anthony holds degrees in Mathematics and Psychology (where he was Dux in both the Mathematics and Psychology faculties) and post-graduate Business qualifications from Cornell University, New York.