

**Minimum Salary Rates under Legal Services Award 2010 With 2014 3.0% Minimum Wage Rise  
(Full adult rates)**

| <b>Salary levels by classification using <u>base adult</u><br/>hourly rate <u>38 HOUR WEEK</u></b>   | <b>Legal Services<br/>Award Base<br/>Hourly Rate -<br/>July 2014</b> | <b>Weekly Rate with<br/>3.0% minimum rate<br/>rise (effective 1<br/>July 2014)</b> | <b>Annual base rate<br/>under Modern Award<br/>(no super or leave<br/>loading)</b> | <b>Leave Loading</b> | <b>Annual<br/>superannuation at<br/>9.5%</b> | <b>Annual base rate<br/>under Modern<br/>Award (WITH super<br/>&amp; leave loading)</b> | <b>Casual hourly rate<br/>before<br/>superannuation<br/>(hourly rate plus<br/>25% loading)</b> |
|--|--|--|--|----------------------|--|---|--|
| Level 1 Legal Clerical and Administrative Employee   | \$18.82  | \$715.10   | \$37,185.20  | \$500.57             | \$3,532.59                                   | \$41,218.36   | \$23.52  |
| Level 2 Legal Clerical and Administrative Employee   | \$19.64  | \$746.20   | \$38,802.40  | \$522.34             | \$3,686.23                                   | \$43,010.97   | \$24.55  |
| Level 3 Legal Clerical and Administrative Employee   | \$20.74  | \$788.20   | \$40,986.40  | \$551.74             | \$3,893.71                                   | \$45,431.85   | \$25.93  |
| Level 4 Legal Clerical and Administrative Employee   | \$21.78  | \$827.60   | \$43,035.20  | \$579.32             | \$4,088.34                                   | \$47,702.86   | \$27.22  |
| Level 5 Legal Clerical and Administrative Employee<br>/Level 5 Law graduate                          | \$22.67  | \$861.30   | \$44,787.60  | \$602.91             | \$4,254.82                                   | \$49,645.33   | \$28.33  |
| Level 6 Law Clerk  | \$24.03  | \$913.00   | \$47,476.00  | \$639.10             | \$4,510.22                                   | \$52,625.32   | \$30.03  |
|  |  |  |  |                      |  |   |  |
| Minimum Adult Wage for Award free staff  | \$16.87  | \$640.90   | \$33,326.80  | \$448.63             | \$3,166.05                                   | \$36,941.48   | \$21.08  |
|  |  |  |  |                      |  |   |  |
|  |  |  |  |                      |  |   |  |
| <b>Salary levels by classification using <u>base adult</u><br/>hourly rate <u>37.5 HOUR WEEK</u></b> | <b>Legal Services<br/>Award Base<br/>Hourly Rate -<br/>July 2014</b> | <b>Weekly Rate with<br/>3.0% minimum rate<br/>rise (effective 1<br/>July 2014)</b> | <b>Annual base rate<br/>under Modern Award<br/>(no super or leave<br/>loading)</b> | <b>Leave Loading</b> | <b>Annual<br/>superannuation at<br/>9.5%</b> | <b>Annual base rate<br/>under Modern<br/>Award (WITH super<br/>&amp; leave loading)</b> |  |
| Level 1 Legal Clerical and Administrative Employee   | \$18.82  | \$705.69   | \$36,695.92  | \$493.98             | \$3,486.11                                   | \$40,676.02   |  |
| Level 2 Legal Clerical and Administrative Employee   | \$19.64  | \$736.38   | \$38,291.84  | \$515.47             | \$3,637.73                                   | \$42,445.03   |  |
| Level 3 Legal Clerical and Administrative Employee   | \$20.74  | \$777.83   | \$40,447.11  | \$544.48             | \$3,842.48                                   | \$44,834.06   |  |
| Level 4 Legal Clerical and Administrative Employee   | \$21.78  | \$816.71   | \$42,468.95  | \$571.70             | \$4,034.55                                   | \$47,075.19   |  |
| Level 5 Legal Clerical and Administrative Employee<br>/Level 5 Law graduate                          | \$22.67  | \$849.97   | \$44,198.29  | \$594.98             | \$4,198.84                                   | \$48,992.10   |  |
| Level 6 Law Clerk  | \$24.03  | \$900.99   | \$46,851.32  | \$630.69             | \$4,450.88                                   | \$51,932.88   |  |

**Effective first full pay period on or after 1 July 2014**

**Minimum Salary Rates under Legal Services Award 2010 With 2014 3.0% Minimum Wage Rise  
(Full adult rates)**

| <b>Salary levels by classification using <u>base adult</u><br/>hourly rate <u>36.25 HOUR WEEK</u></b> | <b>Legal Services<br/>Award Base<br/>Hourly Rate -<br/>July 2014</b> | <b>Weekly Rate with<br/>3.0% minimum rate<br/>rise (effective 1<br/>July 2014)</b> | <b>Annual base rate<br/>under Modern Award<br/>(no super or leave<br/>loading)</b> | <b>Leave Loading</b> | <b>Annual<br/>superannuation at<br/>9.5%</b> | <b>Annual base rate<br/>under Modern<br/>Award (WITH super<br/>&amp; leave loading)</b> |
|---|--|--|--|----------------------|--|---|
| Level 1 Legal Clerical and Administrative Employee  | \$18.82  | \$682.17   | \$35,472.72  | \$477.52             | \$3,369.91                                   | \$39,320.15   |
| Level 2 Legal Clerical and Administrative Employee  | \$19.64  | \$711.84   | \$37,015.45  | \$498.28             | \$3,516.47                                   | \$41,030.20   |
| Level 3 Legal Clerical and Administrative Employee  | \$20.74  | \$751.90   | \$39,098.87  | \$526.33             | \$3,714.39                                   | \$43,339.59   |
| Level 4 Legal Clerical and Administrative Employee  | \$21.78  | \$789.49   | \$41,053.32  | \$552.64             | \$3,900.07                                   | \$45,506.02   |
| Level 5 Legal Clerical and Administrative Employee<br>/Level 5 Law graduate                           | \$22.67  | \$821.63   | \$42,725.01  | \$575.14             | \$4,058.88                                   | \$47,359.03   |
| Level 6 Law Clerk   | \$24.03  | \$870.95   | \$45,289.61  | \$609.67             | \$4,302.51                                   | \$50,201.79   |
|   |  |  |  |                      |  |   |
| <b>Salary levels by classification using <u>base adult</u><br/>hourly rate <u>35 HOUR WEEK</u></b>    | <b>Legal Services<br/>Award Base<br/>Hourly Rate -<br/>July 2014</b> | <b>Weekly Rate with<br/>3.0% minimum rate<br/>rise (effective 1<br/>July 2014)</b> | <b>Annual base rate<br/>under Modern Award<br/>(no super or leave<br/>loading)</b> | <b>Leave Loading</b> | <b>Annual<br/>superannuation at<br/>9.5%</b> | <b>Annual base rate<br/>under Modern<br/>Award (WITH super<br/>&amp; leave loading)</b> |
| Level 1 Legal Clerical and Administrative Employee  | \$18.82  | \$658.64   | \$34,249.53  | \$461.05             | \$3,253.71                                   | \$37,964.28   |
| Level 2 Legal Clerical and Administrative Employee  | \$19.64  | \$687.29   | \$35,739.05  | \$481.10             | \$3,395.21                                   | \$39,615.37   |
| Level 3 Legal Clerical and Administrative Employee  | \$20.74  | \$725.97   | \$37,750.63  | \$508.18             | \$3,586.31                                   | \$41,845.12   |
| Level 4 Legal Clerical and Administrative Employee  | \$21.78  | \$762.26   | \$39,637.68  | \$533.58             | \$3,765.58                                   | \$43,936.85   |
| Level 5 Legal Clerical and Administrative Employee<br>/Level 5 Law graduate                           | \$22.67  | \$793.30   | \$41,251.74  | \$555.31             | \$3,918.92                                   | \$45,725.96   |
| Level 6 Law Clerk   | \$24.03  | \$840.92   | \$43,727.89  | \$588.64             | \$4,154.15                                   | \$48,470.69   |

**Effective first full pay period on or after 1 July 2014**